CAREERS at the IAEA

International Employment Opportunities

at the
International Atomic Energy Agency

The International Atomic Energy Agency (IAEA) in Vienna, Austria is the world's center for cooperation in the nuclear field, committed to promoting safe, secure and peaceful uses of nuclear technology.

IAEA
International Atomic Energy Agency
Atoms for Peace

The IAEA's work is built upon three pillars:

Science and Technology

- IAEA promotes research and development for the peaceful application of nuclear technology in areas such as human health, agriculture, water resource management, food security, and environmental protection. IAEA programs also work to improve the scientific and technological capabilities of its developing Member States in these areas.

Safety and Security

- IAEA supports Member States that have already implemented or are considering implementing nuclear power, fuel cycle and radioactive waste management programs, and contributes to their efforts to achieve and maintain high levels of nuclear safety through the enhancement of national measures and international cooperation.

Safeguards and Verification

- IAEA is also responsible for verifying the non-diversion of nuclear material and the absence of undeclared nuclear facilities.

The photographs in this document are courtesy of IAEA unless specified.

Employment

IAEA offers opportunities to engage current, meaningful issues of global peace, security and development while working in a multicultural workplace.

Staff Members Have Expertise in the Following Fields:

- Accounting/Finance
- Agriculture
- Computer Sciences
- Energy Economics
- Environmental Specialties
- Human Resource Management
- International Law
- Languages
- Information Technology
- Life, Physical, and Chemical Sciences
- Nuclear Energy
- Nuclear Engineering
- Nuclear Medicine
- Nuclear Safety
- Nuclear Security
- Nutrition
- Project Management
- Public Affairs
- Radiation Protection
- Radioactive Waste Management

IAEA offers an initial three-year appointment, which can be extended to a total of seven years. Candidates interested in employment with the IAEA are expected to have a university degree and appropriate prior work experience in their chosen profession.

IAEA Offers Positions in the Following Grades:

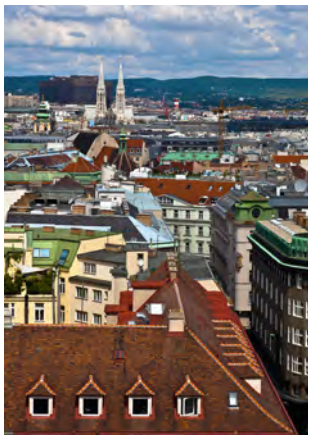
- P-2 staff members participate in the execution of programs and projects, moving in the course of apprenticeship to higher levels of responsibility. Requires a university degree and two years of experience.
- P-3 staff members launch and develop particular facets of the IAEA program and gain further professional experience. Requires a university degree and five years of experience.
- P-4 and P-5 staff members either take on managerial responsibilities or carry out functions in a highly specialized field of expertise. Those with managerial responsibilities function as head of a unit or section. Requires an advanced university degree and 7 and 10 years of experience, respectively.
- D-1 and D-2 staff members function as director of a division, participating in the preparation and execution of the IAEA's strategy, managing a budget and assuming a leadership role. Requires an advanced university degree, 15 years of experience, and resource management experience.

Salary, Benefits and Living

Tax Free Salary

Salaries are 100% tax free and determined within the framework of the United Nations Common System, and are paid in the currency of the duty station.

The post adjustment is an amount paid in addition to the net base salary. It is designed to ensure that no matter where the United Nations Common System staff work, their take-home pay has a purchasing power equivalent to that at the base of the system in New York.



Together, base salary and post adjustment form the net remuneration.

Benefits

The IAEA offers an attractive employment package, including:

- Dependency Allowance
- Relocation
- Installation and Repatriation Grant
- Pension Plans
- Health Insurance
- Life Insurance
- Rental Subsidy
- Education Grant
- Home Leave
- Family Visit
- Annual leave

International Living

The IAEA is headquartered in Vienna, Austria. Located in the heart of Europe, it is just a short trip to Rome, Prague, Budapest, Paris, and many other major European, African and Asian cities. Vienna remains one of Europe's cultural centers filled with theaters, operas, museums, parks, cafés and rich architectural styles.

Vienna is the seat of a number of United Nations offices and various international institutions, and boasts one of the highest worldwide standards of living.

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Applying to IAEA

The IAEA posts all current vacancies on its website (https://recruitment.iaea.org/phf/p_vacancies.asp).

When Submitting an Application, Be Sure to:

- Tailor your Personal History Form (PHF) to the vacancy notice.
- Include detailed descriptions of past positions and special projects.
- Include detailed descriptions of managerial responsibilities if it is relevant to the vacancy.
- Highlight international work experience.

FAQS on the Hiring Process

How Long Does It Take?

The sourcing and selection process, from the date a vacancy is posted online to the date an offer is made, takes several months. Therefore, it is highly recommended that you begin looking for positions in advance.

How Many Positions Can I Apply For?

There is no limit, but please focus on positions where the requirements most closely align with your background.

Can I Edit My Application?

Though applications can be edited as long as the vacancy is still posted, it is strongly recommended that candidates closely review their applications for typos and missing information before the initial submission.

How Do I Know My Application Was Received?

Once you submit your PHF through the IAEA's online system, you will receive an automated message via email confirming your submission.

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Argonne NATIONAL LABORATORY

Housed at Argonne National Laboratory, the International Programs work with the Department of State to serve as an interface between the IAEA and the U.S. nuclear community, providing opportunities for Americans to make a difference around the world.

To learn more about these opportunities, visit international.anl.gov.

U.S. DEPARTMENT OF ENERGY

Argonne National Laboratory
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