Many Americans possess a array of desirable skills, values and experiences that could greatly contribute to the work and mission to promote and verify the safe, secure and peaceful uses of nuclear technology at the International Atomic Energy Agency (IAEA) in Vienna, Austria. The IAEA Programs at Argonne National Laboratory encourages and supports U.S. citizens considering careers in the peaceful uses of nuclear energy and technology at the IAEA.

Goal
The IAEA Programs began career outreach activities in 2006 with a goal to increase the recruitment of well-qualified U.S. citizens for careers in the IAEA’s non-Safeguards departments. These departments promote peaceful uses of nuclear technology in energy, medicine, agriculture, water management and more.

Audience
The IAEA hires over 100 professionals each year, posting new vacancies on its website almost every week. The majority of positions are intended for mid- to senior-level professionals with advanced university degrees and five to ten years of relevant experience. However, occasional entry-level opportunities do become available for young professionals with a university degree and two years of experience.

Outreach and Recruitment Strategies
The IAEA Programs participates in several recruitment events, such as trade shows and virtual career fairs, each year. Events and topics are selected based on the vacancies anticipated by the IAEA for the year, and range from nuclear power to nuclear medicine, health physics, waste management and more. U.S. citizens interested in working with the IAEA are encouraged to visit the IAEA Careers Program website and subscribe to receive field-specific email notifications of new IAEA vacancies (https://international.anl.gov/subscribe.asp). The IAEA Programs further distributes these notifications to career centers and interagency contacts in addition to posting them on various job boards.

The IAEA Programs engages its network through social media via its Americans@IAEA LinkedIn and Facebook groups. These groups allow potential candidates to connect and interact with U.S. citizens currently or formerly employed by the IAEA. The groups are updated with IAEA news and vacancies as well as upcoming recruitment events and webinars. Past webinars, which are organized in collaboration with the IAEA, have included topics such as IAEA benefits and entitlements, moving to and living in Vienna, and IAEA internships.

Assistance
U.S. citizens should notify IAEASTaffing@anl.gov when they apply for an IAEA vacancy as the IAEA Programs can help them track their application’s status during the lengthy selection process. U.S. citizens interested in learning more about IAEA employment and IAEA Programs assistance should also contact IAEASTaffing@anl.gov.

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