

LECTURER'S VITAE

IAEA-ARGONNE TRAINING COURSE

Name: Charles T. (Chuck) Goodnight

Present Position: President

Affiliation: Goodnight Consulting, Inc.

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Scope of Present Duties:

Directs operations, management, marketing, execution, and delivery of management consulting services of Goodnight Consulting to the electric power industry. Maintains focus on the effective and efficient application of human resources in the industry, with a specialized focus on nuclear power.

Most Relevant Past Experience:

IAEA Expert Consultant:

Led an international team of experts on work force planning and HR issues in conducting a Latin American Regional Conference; IAEA assignments to the governments of Egypt, Chile, Kuwait, Poland, Saudi Arabia, South Africa, Thailand, Ukraine, and Vietnam supporting work force planning, human resources development, and nuclear safety culture. Has authored or co-authored a number of IAEA reports related to human resources, workforce planning, and infrastructure sharing (TECDOC #s 1399, 1501, 1510, 1513, & 1522)

Energy Industry Management Consultant:

Developed the Strategic Staffing Model which has been applied by Goodnight Consulting to several commercial U.S. nuclear power companies; provided strategic planning, work force planning, staffing benchmarking, process analyses, and organizational realignment support to more than half of the U.S. commercial nuclear power companies, EPRI, the IAEA, and several international nuclear power

companies and nuclear plant vendors. Has recently developed staffing models for Areva, GE, and Westinghouse for country-specific deployments of the EPR, ESBWR, and AP1000 nuclear plant designs.

Educational Background:

M.S., Computer Systems Management, University of Maryland

B.S., Government & Politics, University of Maryland

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