

## LECTURER'S VITAE

### IAEA-ARGONNE TRAINING COURSE

**Name:** Sonja B. Haber

**Present Position:** President and Executive Consultant

**Affiliation:** Human Performance Analysis, Corp.

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#### Scope of Present Duties:

President and Executive Consultant of a company specializing in the assessment of organizational strengths and weaknesses that influence safety performance, in the development of intervention strategies to address areas identified for improvement, and in the measurement of performance to ensure effectiveness, particularly in organizations that engage in complex operations with the potential to impact employee and public health and safety.

#### Most Relevant Past Experience:

Dr. Haber has been conducting work in the area of human performance analysis for over 35 years. She has been involved in the evaluation and intervention of human performance strategies in various applications. For the last 26 years, Dr. Haber's work has focused on improving human performance within organizations that must operate with a high degree of reliability. She has been extensively involved in conducting fieldwork for various international agencies in efforts related to enhancing human performance with a particular focus on organizational and safety culture. Her work has also included cross-cultural analysis of organizational issues, in the areas of safety culture and management and supervisory skills. Most recently Dr. Haber has been conducting safety culture evaluations in various organizations, providing consultation in organizational interventions including leadership and management training, enhanced communication skills, and working towards the development of performance measures for organization and management processes.

**Educational Background:**

Ph.D., Psychology

M.A., Psychology

B.A., Science & Mathematics

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